







Through environmentally responsible decision-making across all operations.

Company	Qualifying clients and suppliers based on environmental credentials.	Making recycling facilities easily available.	Implementing operational processes that have the least environmental impact – ie cotton towels washed at 30 degrees versus disposable paper towels.	Shop local – need to move to zero Amazon deliveries.	Strive to become a paperless office only print when we need to.	Promote diversity and inclusivity in recruitment and workplace.	No WFH when sick – if poorly, need to rest and recuperate not try and push through (not sustainable in long run).	Think of our digital footprint when working.
Colleagues	Aim for zero wastage in time, physical resources and finances.	Recycling in the right way.	Time savings – need to share more with each other on how we save time.	Sustainable travel – constantly question are we travelling in the most sustainable way? Being conscious about travel decisions . Car sharing.	Behaviour in work, and at home.	Shop local / support local businesses.	Transparent with each other about workloads / being honest with each other when we need a hand.	We will be conscious around our use of AI, and its environmental impacts.
Clients	Our clients share sustainable values – either through the products and services they provide, or their own practices.	Continue to inspire clients through our socials to act sustainable.	We respect everyone's time and seek to minimise waste wherever possible.					