



By always being honest, delivering on our promises, and 'doing the right thing'.

	Company	Colleagues	Clients	Collaborators
	<p>Pay suppliers promptly and always on time.</p> <p>Transparent salary bands.</p> <p>Cultivating an environment which is supportive and safe – where everyone can be honest.</p> <p>#Fearless Feedback culture.</p> <p>TMPR Tap.</p> <p>Arranging team building activities.</p> <p>Trust team to deliver their very best work at all times.</p> <p>Trust to deliver quality.</p>	<p>Always deliver what we say we will.</p> <p>Maintaining communication.</p> <p>We don't b#llsh*t.</p> <p>We trust ourselves to do a good job / make the right call – and we trust each other.</p> <p>Taking part in team building activities.</p> <p>We respect one another's time, and we don't 'pass the parcel' on challenging projects.</p>	<p>Mutual respect for each others' time – this means we turn up for meetings as scheduled, or give advance notice (more than 30 minutes) if we need to cancel – if this is unavoidable, we know there is genuine remorse!</p> <p>We are honest about our strengths and we expect clients to trust us to be honest about what we can and can't do.</p> <p>Being personal – getting to know our clients as people not just clients.</p> <p>Total transparency around collaborating with external partners / freelancers.</p> <p>We know we can always pick up the phone to each other when we need to, and we'll always do our best to answer or call back as soon as possible.</p>	<p>Always deliver what they say they will.</p> <p>Maintain TMPR quality standards .</p> <p>Being honest and transparent around job deadlines and capacity.</p>