







## By always seeing the 'funny side', not taking ourselves too seriously, and being social human beings.

Company	Creating social opportunities for clients, colleagues and collaborators.	Laugh every day – make TMPR a space where humour is embraced and encouraged (respectfully).	Monthly socials to get to know each other outside of work.	Prioritising team building and working towards creating a fun culture together.	Healthy minds, happy staff. Prioritise mental health in the workplace.
Colleagues	Taking part in social activities with colleagues, clients and collaborators.	Don't take ourselves too seriously.	Group mindfulness activities.	Monthly quiz (e.g. cat and dog quiz) to get everyone involved and have a fun 10 mins or so away from their desk.	
Clients	Take part in social activities.	Build rapport.	Good enough relationships to have a laugh in meetings (where appropriate of course).		